



CITY OF YACHATS  
CITY COUNCIL SPECIAL MEETING  
SUMMARY MINUTES  
December 6, 2024

The special meeting of the City Council was called to order by Mayor Craig Berdie at 1:00 p.m. in the Civic Meeting Room of the Yachats Commons. Members present: Mary Ellen O'Shaughnessy, Council President, Councilor Barry Collins, Councilor Anthony Muirhead (via Zoom), and Catherine Whitten-Carey; Staff: City Manager Bobbi Price, Recorder Kimmie Jackson.

**I. City Manager Review – Discussion & Vote**

The special meeting of the Yachats City Council on December 6, 2024, focused on the review of City Manager Bobby Price's performance using a 360-degree feedback method. This evaluation incorporated input from citizens, commissioners, employees, and council members, with criteria based on her job description and employment agreement.

Highlights from the meeting:

1. **Performance Review Outcome:** The city manager received high praise, with evaluations ranging from "extremely capable" to "very capable." A total of 118 reviews were returned, with most being highly complimentary.
2. **Salary Adjustment:** The council approved a 5% salary increase for the city manager, effective retroactively to December 1, 2024, along with a future cost-of-living adjustment in six months. This adjustment aims to align her salary closer to regional counterparts.
3. **Confidentiality:** The detailed results of the 360-degree review will remain private due to employee confidentiality policies.

The meeting concluded with gratitude expressed to the city manager for her excellent service.

Adjourned at 12:30 pm  
Kimmie Jackson Recorder